Perhaps is about listenint as an active action to make space for others' existance, and speakspeaking as being able to occupy that space with your voice, and see it become matter Perhaps it is about listening as an active action to make space for others' existance, and speaking as being able to occupy that space with your voice, and see it become matter. Perhaps it is about listening as an active action to make space for others' existance, and

to the speech act: rather, it "works" because it fails to bring about what it names". other words, the nonperformative does not "fail to act" because of conditions that are external a failure of intent or even cirucmstance, but it is actually what the speech act is doing. In ton si syns ii inhw ob oi ion hoeges ohi fo sulline of the fact to do what it says is not the speech act: rather, it "works" because it fails to bring about what it names". words, the non performative does not "fail to act" because of conditions that are external to failure of intent or even circumstance, but is is actually what the speech act is doing. In other "In my model of the "nonperformative", the failure of speech act to do what it says is not a to the speech act: rather, it "works" because it fails to bring about what it names". other words, the nonperformative does not "fail to act" because of conditons that are external a failure of intent or even circumstance, but it is actually what the speech act is doing. In

conflates symbolic control and the inscription of that control over real bodies" "the law giveth and the law taketh away. The law kills and the law ressurects. Legal practice conflates symbolic control and the inscription of that control over real bodies" The law, also composed by a mechanic of regulated and filled-with-power (perform-"the law giveth and the law taketh away. The law kills and the law ressurects. Legal practice

Elspeth Probyn "seirotsid nwo eti ot fleeti ot euorod sham od teum that snardmem ent that ei nise" them, for words (ours and others'), to enter our imaginaries and nourrish the realm "skin is that fine membrane that must be made porous to itself, to its own histories" "seinotsin nwo eti ot flesti ot enode porous to itself, to its own histories" The skin records and erases

The skin records and erases

zəsnəirəqxə ruo ni bəibodmə əra noiiutiizni əhi fo znoitsa əvitamrofraq-non əhT zəsnəirəqxə ruo ni bəibodmə əra noiiutiizni əhi fo znoitsa əvitamrofraq-non əhT The non-bersormative actions of the institution are embodied in our experiences səənəirəqxə vuo ni bəibodmə si noitutitsni ədt fo əququal ədTzəənəirəqxə ruo ni bəibodmə si noitutitsni ədt lo əgaugnal ədT From introduction of The law is a while dog (op.cif.)

The law is a white dog: how legal fituals make and unmake persons, Colin Dayan, 2013, Priceton

of orienting oneself in the world.

Emotion ignites action. Giving emotion space, existance, is ackowledging emotions as a way Sara Ahmed

Is it, as told, a "private issue"?

What to do when that emotion is dismissed?

What to do when that invisible is untranslatable to Others*? What to do with what's invisible? What to do with what's embodied?

belief (...) the law creates persons much as the supernatural creates spirits"?. forms of law, "practices of law, I argue, become interchangeable with rituals of upon techonlogies of domination that are sustained by the rethorically powerful always find new bodies to inhabit, new persons to target (...) institutions depend to transform. I will argue that residues of terror are never really dead and gone and "In my model of the "nonperformative", the failure of the speech act to do what it says is not Law has positive and negative personhoods, and "law words (...) wield the power

law, we can think of "how (it) encapsulates, sustains, and invigorates a philosophie "the law taketh and the law taketh away. The law kills and the law ressurects. Legal practice ative) words can regulate reality. Colin Dayan¹ recounts that through the terms of confines symbolic control and the inscription of that control over real bodies"

of "what could be".

respect the living being. By telling stories, we make them real. We make space for and symbols. Same as dreamtime is a sacred aboriginal mythology. By listening, we The skin records and erases to listen to them. Listening to other layers of our bodies that contain data, images dreams as a space of power for the self, and the space made collectively to tell them, We" and ecosystems Francisco Huichaqueo, mapuche filmmaker tells us for instance the importance of We* are ecosystems

AFFECT EFFECT IN WHAT'S POLITICAL

experiences in the intersections do to our emotions, to our bodies, to our mental health. embodied" as a way of working through my own sentipensar? we cannot separate what these The language of the institution is embodied in our experiences How to transform the anger and trauma, "what to do with what's (often) said invisible, Class meeting for feedback to leaders, diary, 2021



Chiara Giardi, Weronika Przysada, Wan Ki

11th November 202

Subject: Recollection of memories of the attack

To: Zurich University of The Arts

Pfingstweidstrasse 96, 8005 Zürich

When we found Yris (Apsit), around 5 pm on the 10th October at Pedion Areos (a big park in the area of Victoria square), she was crying and in a state of total schock. When she recovered a little

had the only thing we could still do mis to go to the nearest police station to file a report.

areal and Yris arphinal again what had Which I think was meant as 'where did they tooch you?' while looking upile increduless that people would come to the police just be and a find the police just be and a find the police just be and a find the police just be a find the police

Manager (Monday) work has the Police distanced found two propin who were supposed to a young man while the officer one was looking for something in his dook (if was not close if he was a police officer). Yris described the situation and the officer asked us to wast at station because they have been seen as a second of the situation and the officer asked us to wast at station because however it the hays arreated many from that parts accounts the officer was contradicting himself while asked when, where and why those people were arrested. It was not clear if they were people connected to the include. Charaghout the whole convention the efficer and the other man in the

taken seriously and some racial remarks were made towards the possible identifies of the suspects. We did not feet serious are assured that things are being done in a right way by the representations of this term of the suspects.

representations of this institution. Must up more that color of the property of the design of the second of the second of the color of document as a translator because they were understaffed. We tried to explain that I cannot serve as translators because I do not epoch Growk but they kept on installing. We became very nervous and according to the content of the co

The organisers of the program got to know only later about what happened on that day and decided that we should meet to discuss it. Yris was not part of the discussion because she was not feeling well that day. It was very difficult for us to address what had happened in front of the group without her being there, so we decided not to do it openly, which kept spreading insecurity in the group. We talked about safety measures, like not walking alone, especially at night, and by the locals with the areas of Athens that one (especially if read in the public as a werman) should avoid. We also exchanged tips on how to react in case of a physical aggression cold later, we get a short message with emergency numbers. The issue was not further addressed in the group and since everybody was over not have enough time to really take care of each other somehow missing. The role of the leaders are unclear, that we assume they also play a ed that we don't know where could the

Invendo China Gind

> Document produced by my fellows, never sent nor filed, 2021

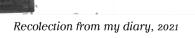
This is a toolkit that doesn't resemble one; a collection, a journal and a research that takes a stand and refuses free emotional labour while embraces the collective un-learnings (Doing It With Others (t) Undoing It With Others). I instist in the gerund form of the verb to underline the processual quality of it. This is not a finished "product". It a seed and a residue looking for radical listening and radical safety, a seed which wiggles around its sourrounding matter to create space. Creating space: to aerate, to materialize, to give room. This is a collage. An attempt to grasp the invisible. This is a toolkit that doesnt' resemble one; it offers more questions than answers. And it might fail in that same process.

SENTIPENSAR SENTIPENSAR SENTIPENSAR

The term sentipensar is a joint verb in spanish from the two actions of sentir (to feel) and pensar (to think)1. It is a simple proposition breaking the carthesian hierarchy mind-body, rational-irrational, etc. the same dichotomies that have allowed and still allow to justify, perpetuate and continue canons of domination and power structures. Sentipensar considers, the inability to separate the sentir of the pensar. It assumes the positionality, the embodiement, it creates a virtuose loop where we consider ourselves as humans as ecosystems, including the ecosystems in which we don't move but which we are fully part of. Giving equal space to the emotion and the thought processes allows as well to counter the simplistic ideas of mental health and wellbeing as "superficial" "personal issues" "pathologies" "your generation is too sensitive" "we can't say anything anymore".

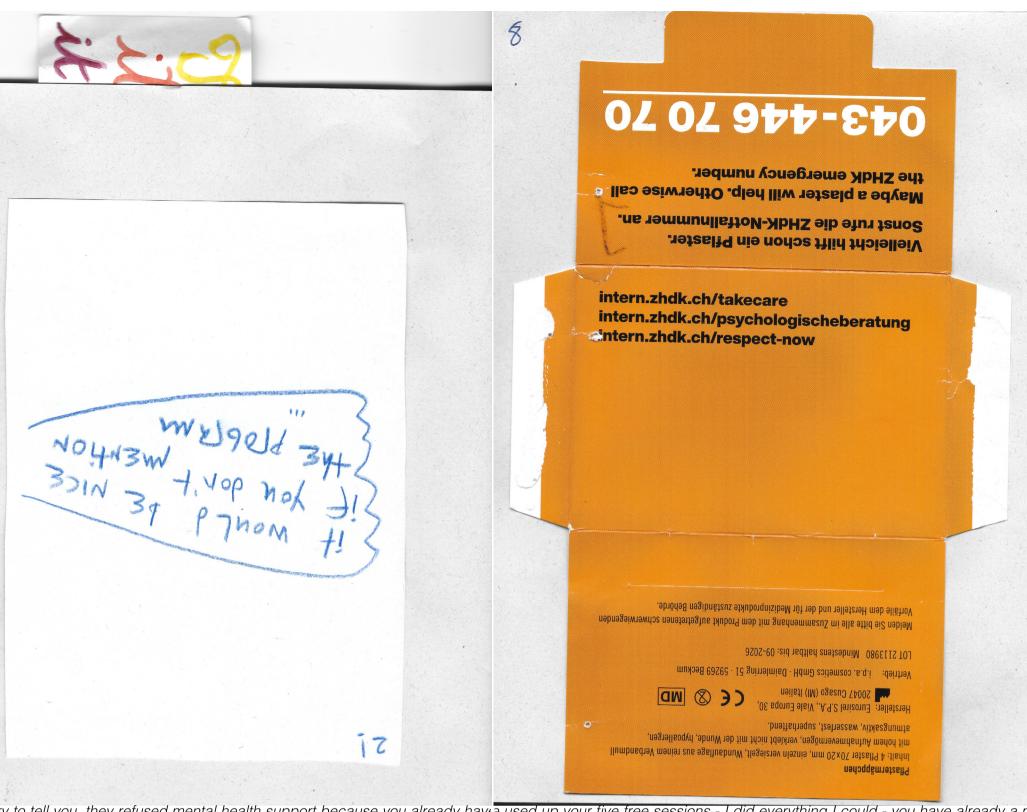
It is, our capacity to inhabit the world in this dual action understood as one. The body and the mind cross-trace each other, they are archive, inscription, material, source, digestive space. To be honest, sentipensar with/within/ an institution seems something completely counter-intuitive.

A verb/adjective with problematic history, but which comes from ontologies of non-white colombian coast populations



what to bo with this

what to 1 to with this:



I'm so sorry to tell you, they refused mental health support because you already have used up your five free sessions - I did everything I could - you have already a master, sorry you can't have a fee waiver - we found the idea and the need to act extremiely interesting but we also find it doesn't fit into our project funding because we fund projects international intercultural projects in the art and design that actually have I'nigh quality and should have high quality in the arts and design side and we simply had too many other projects - it's the first time we have a project proposal where s tructural or processes of higher institution like ZHdK have been challenged and we

came to the conclusion it would be best to have these processes in place to deal with these things (...) we sibility's, it's ZHdK's responsibility - 'm shocked that we are lacking something where we can see if people psychologicheberatung support in English - I thought I ing so, I had to talk to a colleague about it - it would before, you need to figure out about the credits - so new things - your generation is too sensible - I think but I feel they truly don't care - we educators are exbility - what about the intersectionality? - There is a lot unpaid, sometimes the ones changing it are in the most to be in a position of vulnerability, you outspend, you doesn't let you" "until what extent is the uni responsible, - The students are not passive consumers - you know,

open up more than other studies, so when the institution at play in art and design institutions" "there should be a constructions using skills and knowledge - what does are bounded to the top-down, expert-driven institutions as part of the education, what these spaces mean. It educator? - Is the activism in higher education cosmet-"Do you believe in the institution's capacity to change? in academic institutions. As a faculty member, I strugwho espouse liberal and thoughtful ways. - Leadercare about accountability. A lot of pressure is put on emotionally taxing. - the support from the department And an effective complaints process. - Support of staff is critical. Developing our support networks." "We al-

international body should be taken into consideration place is enough?""maybe you should design the pro-zhdk as an institution defines what is relevant and then too. But it's one unit which is responsible for the apsay "it fails" it means they fail, they have to take upon code of conduct and compliance system to safeguard results. - It got very political - there IS a lot of data has to have them, like marketing tools. But they think for example in mental well-being because it's seen as

fund and organise programs, it was like a hype. But it was difficult because of the levels of burocracy. The

mindset was: "be inspired on doing something positive rather than fix something negative.""What the students need, and the "well being" is different for students, you have to be broad in what you offer. - there is the need of exchange because often you don 't know about what others are doing - who is the institution? We all. - there was a feedback and critique to the ones doing things, but not a critique to the ones not doing any thing maybe it's hard to be seen as doing activism while working within the institution? - there are invisible categories and issues. Diversity is visible and then we can ask o urselves how diversity is judged. - How is the institution taking care of us? There is a

i3) Issue of Mousse Magazine (Mi-Published in Special dOCUMENTA

Karen Barad by Adam Kleinman

ı "Intra-actions" an Inteview to A plaster will not help

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enacted rather than given"

"Cuts are understood to be

problem with a solution"

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ness, diversity. It cannot just

inclusion/exclusion, othertions of equality/inequality,

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Is everyone's responsibili-

Differences are perpetuated

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Differences are made

She talks here og the

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Barad

rather than given".

a responsibility. "agential cuts". Cuts en-

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reflections in another setting - in my opinion, we have have the tools in hand - sorry, this is not ____ no one takes responsibility - we are lacking statistics, know about that support (...) we didn't even had the was crazy to help you, seeing no one around was dobe nice if you don't mention the program - if you leave what do you want from us? - we don't need to invent they do this because sustainability is a fashion thing, hausted - the problem is that no one takes responsiof emotional labour to change structures that remains precarious situations, it's a huge effort - to complain is need energy, sometimes the laberynth of the institution and until what extend should the uni be responsible? in an art institution there is a lot of personal work, you fails, it fails herder because of the degree of intimacy transparency in the protocols, accessibility, bottom-up activism means in education? When in structures that with history of colonial violence. Think of the institution activism is changing by doing, what's the role of the ic to problems so complex that "talent" can't address?" This issue of accountability is a really problematic area gle with why this is such a problem for so many people ship in academia is often made of white men who don't minoritized folx to carry out this kind of work and it's and the dean/rektorat and the administration is critical. and faculty of color is key. How we support each other ways have to ask "what do I do with my privilege? - The as diverse and intersectional! - you don't think what's in cess to solve the puzzle - you need an anchor point, it's valid for units of the institution, it will be valid for us plication for the institution - somehow it's like if people the responsibility - there is an inappropriate lack of a the security of the students" they never accepted the sometimes they make these organs because the school the institution has no problems. - here is a pushback private - the national level policy changes allowed to

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> How to become a subject in What is the power of words? counter the lanthe institution? What does it iso to learn the of this Leviathan? Is writing an email the only tool to communicate formulary? How can on'e we heard? be listened to? Who can file a complaint? If you have a visa depending on your institution's approval would filing a complaint, speaking up? Is this process one you do alone? What happens when you assume the "ki.lljoy" position? What happens when you are told "this is not our responsibility"? What happens when equality, diversity, inclusion topics are relegated to the diversity officers? What happens when you are made felt "you are responsible for feeling this way"? What if, speaking up is not to be listened to, but assuming a vulnerable position whilst being in a vulnærable position? if the tools in are dissuasive? What if no one believes work, but reallv are murketing tools? does like to be listened to? What counts as language?

ecosystems

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We* exist in relation-to

We* are

SONZSTIONS ARE PORTICIONS AND SIMPLE INPOCENT OF SULF PORTICIONS OF ENGADEM! FOR THE CONDITIONS OF REPORTICISTS OF SPECIFIC MISTORISES OF

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Students

Students

Students

MON'T SAVE ...

WORLEODOOKS

"SELF CARE"

justine says join your union @kvetchings lindividualized wellness culture gaslights people into thinking the problem and the solution lies within themselves. The truth is we literally have a sick society and it needs to back society and it needs to get better for us to be truly well.

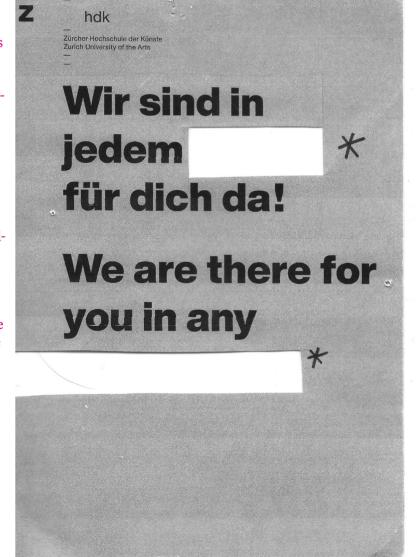
I can't count anymore the times I've been told "be careful". Be careful, you might not get your visa, be careful you don't want to sound like this is a revenge, be careful you want to be finishing your diploma, be careful don't get into trouble, be careful there is a dangerous thin line between this project and therapy, be careful you don't want to be the hysterical feminism, be careful this is an important university, be careful of how you formulate things, be careful... this is what we hear too often. We*, when we* speak up. I grew up having to be careful. I never said much, actually. Being careful became being afraid of. Words stayed inside as even asking for help was opening a pandora box. Be careful = Danger. You lose because you speak, but you lose as well if you don't. Does one have to "sacrifice" something to fully be oneself? To defend oneself? Who is it protecting to be careful? And what happens once we* decide to speak?

It has been through this research slowly clearer to me, how many layers institutions have. Plural; Institutions. Layers. A set of mille-feuilles. When I am told "it's ZHdK's responsibility" by someone working AT ZHdK. in positions of decision-making, I am really not sure WHO that is. Who IS the institution? Am I as well the institution as a student? Often in conversations, workshops or interviews that "they" of an institution concerned a different set of layers. A "we" versus "them" that is contextual and variable. Educators, leaders, administrators, staff of all kinds are both "we" and "them" in the equation. They* too have expressed how much the pressure in-between the layers feels heavy: "I won't give up", "we are tired", "we can't speak", "the president of the university has his protected boys club"... For them*, we as student are also a "they". Through this conversation between layers, these encounters and levels clash. If there is no possibility to point at a WHO is ZHdK and who is not, we can at least hear its voice quite clearly. It is a voice overpowering all other layers.

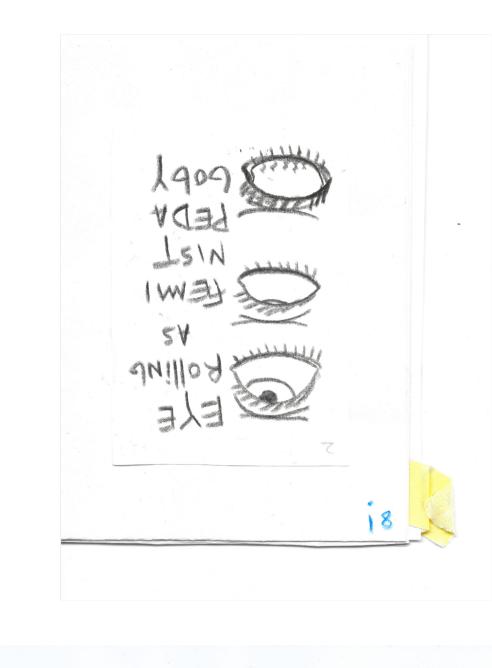
Though the campaign at the begginign of the semester, the official typographic-voice announced "we are here for you in any emergency", accompanied by a set of plasters and followed by "maybe a plaster will help otherwise call xxx" the number takes you to the front desk. I went to the front desk and asked about these emergencies. "In case you get locked up in the toilet, for example". Security, as an emergency. Direct, skin level security. Supercifie. Following are two pages with the psychological help and the diversity office. The official voice. "Maybe a plaster will help" "We know what you need" "We have the tools" "Everything is ok" "The problem is not me it's you"

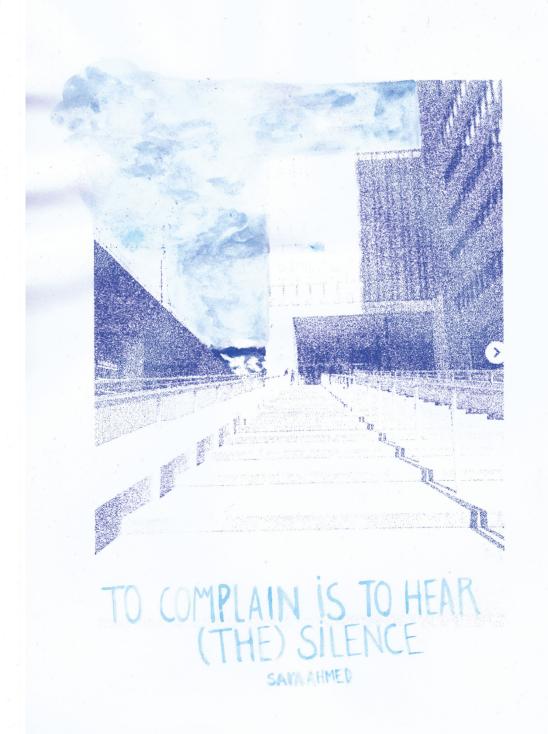
Levels get intertwined. The responsibilities are somehow blurred, mixed. Topics as gender when you're in a diversity office as a woman can lead to activism burnout, or to separate job and activism, you're squished in the layers. You're exhausted. The "institutional mechanics" that Sara Ahmed evokes, are a labyrinth made so the weight is not always on the right shoulders. "You can't say that, that's too hard", said an educator while I presented my compte-rendu of students having lived through horrific experiences and said "we feel like costumers, we feel the institutions don't really care" and suddenly it becomes personal. Mechanics. Responsibilities. Barad says "Responsibility

entails providing opportunities for the organism to respond." RESPONSE ABILITIES



*conditions apply





We* are ecosystems, in relation, that are hurting. I take this space to respond, as no other space is given to me.

Complaining, coming out of the closet, allows to be visible. To take out your voice. To occupy space. Materialize. Question. Risk.

Sara Ahmed gives us though a methodology that is rapidly flowing in academic circles: Complaining, as a queer methodology. As "coming out of the closet". Feminism, as she had mentioned in her book Living a Feminist Life, is a form of autoassamblage, a do it yourself, a way of understanding something is not ok and realise you're not crazy nor the only one. What happens to me, happens to others too.

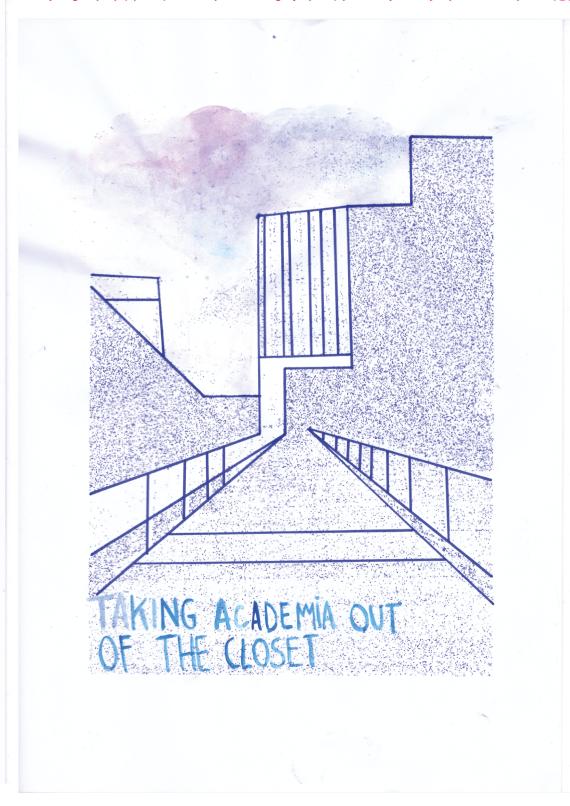
As for now in this storytelling, we are still not being heard. As I told you, you would find here more questions than answers. No solutions. Just processes.

"I believe in Brave Spaces not in Safe Spaces" said one of the workshop participants, PoC leader in an university.

We* are ecosystems

"The range of possible responses that are invited, the kinds of responses that are disinvited or ruled out as fitting responses, are constrained and conditioned by the questions asked, where questions are not simply innocent queries, but particular practices of engagement. So the conditions of possibility of response-ability include accountability for the specific histories of particular practices of engagement. (...) In my agential realist account of mattering, responsibility is not an obligation that the subject chooses, but rather an incarnate relation that precedes the intentionality of consciousness. Responsibility is not a calculation to be performed. It is a relation always already integral to the world's ongoing intra-active becoming and not-becoming. That is, responsibility is an iterative (re)opening up to, an enabling of the iterative reworking of im/possibility. Responsibility does not follow from any set of distinctions or individualist conceptions of the nature of the subject. Rather, set of distinctions or individualist conceptions of the nature of the subject. Rather, responsibility flows out of cuts that bind."

'Given that you asked me about ethics, let's focus on the way in which the fundamental notion of responsibility is queered. According to agential realism, 'responsibility" is not about right response, but rather a matter of inviting, welcoming, and enabling the response of the Other. That is, what is at issue is response-ability—the ability to respond" she continues in the interview.



As I am not there and miss you
And miss... something I can't recognise anymore
Yes, something that feels lost or just faded but that still pulsates
And it's beautiful

Coca leaves tea is the local medicine In case you come and visit and I am not around anymore I think of you in the parallels of the distance

Tears

Rud

Rud

And warmth

Also an availul high altitude sickness

She's my home
She says it's ok and gives me a kiss while she holds me
That fills my heart
And heals
She's licking my wounds
Time is passing by faster than I thought
And mostly there is silence

Sometimes not

But that's ok

I have slept my soul until it was empty
Somehow still have not arrived to my body yet
And this in-between, where I let go, feels like swimming
Sometimes waves hit my eyes with salty water
Sometimes I can do the starfish without thinking of underwater monsters

Of silencing somehow my wounds to perform
Or having the feeling of speaking them too loud
Micro-checking yourself, you know?
Like an OCD in cohabitating with yourself and others

You know, like those sleep paralysis where you want to scream but there's no sound

Of repeating myself of the Port of a sking for help of the Port of

Dear I reel sater
I am home
Where so much and so little surround my days
Even though home was always such a foreign idea
Until now, I have made two big fucks to the world
Mostly wanted to burn everything and run away
Because I am hurt and angry and alone with it
And after so much endurance I was tired enough

"You might have a fight on your hands.* You might have to fight for room, room to be, room to do, room to do your work without being questioned or being put under surveillance. You might have to fight to find a safe path through life, a way of progressing, of getting through, without having to give up yourself or your desires. A fight can be how we acquire wisdom: we know so much from trying to transform the worlds that do not accommodate us. But that fight can also be just damn hard; when you have to fight for an existence you can end up feeling fighting is your existence. And so, we need each other: we need to become each other's resources. When I think of complaint as a queer method, I am pointing to this history of how we had to fight for room; and how by taking up that fight, we became each other's resources. We have queer programmes, spaces, events not just because they are nice things to have, though they are that, what a relief, but because we need them to survive institutions that are not built for us."

To the state of th

Sara Ahmed blog entry "Complaint as a queer method", 24th march 2022 https://feministkilljoys.com/2022/03/24/complaint-as-a-queer-methodb/



ENCE - FEMINIST COUNTER-A

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EXI

OR GATHERING ON SATURDAY 30/10 AT 13.00 IN PEDIC

psychological scars, after being sexually assaulted. In the area around Pedion Areos, and in the neighborhood of ky there were many incidents of abusive and sexist attacks, making the streets we walk everyday a minefield of violence. Instance, after our sister was being touched without her consentmultiple times, she got attacked with a rock in the head she was trying to escape and ask for help. From all the people present, no one answered to her call for help, while the question they had is whether migrants was part of the attack. It's obvious that even in broad daylight, our bodies are in dand for those of us who don't know the roads of this city very well, are risking our chances to step on another mine and another traumatic experience.

There's not a lot to be said about the attitude of the police in all instances in the case of a reports of gender violenter traumatizing even more the people trying to file them. It's widely known that the cops treat them with ridicule and all With more visibility of women and femmes speaking out about the time she arrives in Kypsell police department, the thing she was asked is whether "the perpetrator was a migrant. During filing the report, the cops were talking to each in greek and making jokes, leaving her not understanding the language. While she was there, she was also asked to it the suspects from a group of people that were arrested that day, with the only common thing with the perpetrators bein they were migrants. She denied to do it and left, after they expanded that they continually control and ridicule migrants urban areas where they live and socialize, following a widespread fascast logic. Once again, the sharpening of a social prist charged to a certain portion of people, targeting their existence and represent and represents.

of individualist logic and discouragement of collective actional managements of the ones that are considered actions and properession, state murders of the ones that are considered actions as women, femmes and people who don't fit the considered actions as women, femmes and people who don't fit the considered actions as women, femmes and people who don't fit the consequence of patriarchy, which lurks in the gross supervisor, the persistant gaze of the consequence of a stracks out othe blue in front of the doors of apartment to the consequence of the fighting for our lives against the darkness of another traumatic sexist engagement of the formal for fighting for our lives against the darkness of another traumatic sexist engagement of the formal collectivities our needs for management of the formal collective struggle. We successed that happens in our neighborhoods, in a city-minefest engagement of collective gathering for solidarity and emponent of collective gathering for solidarity and emponent of pedion Areos. For all the reasons in the world, because the mineral engagement of the collective gathering of pedion Areos. For all the reasons in the world, because the mineral engagement of the collective gathering of pedion and the collective gathering the collective gathering of pedion and the collective gathering th

BARK BACK

To join forces with other, other others, peers, To find your voice

BARK BACK BARK BACK

This project is not a revenge, is not a match on fire over straw, this is social reparation.

To become a subject, an agent.

I am not looking to be taken care of,
I want my rights to be guaranteed, and respected.

I want to reflect together on what essential care is needed.

On what crisis and emergencies are.

On who has what responsibility.

On spaces to respond.

To exist.

I want others' rights to be guaranteed and respected.

I want critical reflection.

I want coalitions, unlearnings together, empathy, vulnerability.

I want to crack the shell of the institution and open a space for those layers to come together.

I want for us* to complain versus the verticality of hiearchies and mechanics of the institution, versus the universal student guideline, the dangernous normative universality,

We* are ecosystems.

We* don't need to be "included", we need to be thought-with.